

JRSO POLICY: DRUG AND ALCOHOL USE ABOARD THE JOIDES RESOLUTION

Originated: 2009

Revised/Approved: April 2013

INTRODUCTION

The Texas A&M System complies with the U.S. Government Drug-Free Workplace Act of 1988, which requires federal contractors and grant recipients to maintain drug-free workplaces by specifically prohibiting “unlawful manufacturing, distribution, dispensation, possession, and/or use of a controlled substance in the workplace.” Failure to comply with this act could result in loss of government funding and/or impoundment of the *JOIDES Resolution*. JRSO prohibits alcohol and drugs aboard the research vessel not only to comply with relevant laws and regulations but also to reduce the risk of injuries to persons or property.

DEFINITIONS

Drugs: a controlled substance, generally a chemical, whose manufacture, possession, or use is regulated by a government and is subject to legislative control. This includes illegal drugs.

Alcoholic beverages: a drink containing ethanol, divided into classes of beer, wine, and spirits. Ethanol is a psychoactive drug that has a depressant effect.

POLICY: DRUG AND ALCOHOL ABUSE

Shipboard participants sailing on the *JOIDES Resolution* do so with the understanding that adherence to a zero-tolerance drug and alcohol program will be strictly enforced by JRSO and by the ship’s owner operator Siem Offshore AS. Sanctions consistent with local, state, and federal law will be implemented for any individuals who violate this policy. Disciplinary action for JRSO employees in violation of this policy may include suspension, termination of employment, and/or referral for prosecution. Disciplinary action for non-JRSO employees in violation of this policy includes notification of their employer of the policy infraction. Violations jeopardize future participation aboard the *JOIDES Resolution*.

BASIS

TAMU System Policy 34.02: Drug and Alcohol Abuse and Rehabilitation Programs. The TAMU policy articulates that the unlawful manufacture, distribution, possession, or use of illicit drugs or alcohol is strictly prohibited on system property and/or while on official duty and/or as part of any system activities.